

The Results-Oriented Cycle of Inquiry (ROCI) is the most powerful means we have found for building schools' capability for continuous organizational learning and improvement. ROCI is a set of five simple steps designed to support individuals in sharpening their focus on results and developing habits that fuel continuous improvement. ROCI focuses everyone's attention directly on student-learning; stimulates people to learn from their successes and to diagnose and problem-solve their shortfalls; and then leads them to implement their provisional solutions and monitor how they are working. In this way, ROCI engages teachers and other leaders at every level as true learning leaders and, simultaneously, as leaders of sustained organizational learning and improvement.

ROCI also anchors our approach to supporting our school partners to learn and use the essential practices outlined in the School Transformation Framework. Our work with school partners unfolds in a series of six phases, each guided by a goal that focuses our work with school leaders and teachers.

