

# The Leading Through Learning Playbook

## Leadership Approach



### Driver A | Strategy as Learning

- 1 Adopt and refine a learning methodology
- 2 Architect your organization so that learning and doing are inseparable
- 3 Cultivate a learning culture

### Driver B | Stakeholder Participation

- 1 Adopt a democratic approach to stakeholder engagement
- 2 Architect structures that enable boundary-crossing co-production of strategy
- 3 Cultivate capacity to work across lines of difference

### Driver C | Measurement

- 1 Adopt measurement as a signal for and driver of equity and improvement
- 2 Architect practical, integrated, measurement structures
- 3 Cultivate a culture of measurement for learning

### Driver D | Knowledge Management

- 1 Adapt the knowledge management framework
- 2 Architect a comprehensive knowledge management system
- 3 Cultivate a culture that supports knowledge management